

Case Study

Building a High-Performing Offshore Accounting Team in Malaysia

Hong Kong Edition



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About FastLane

Fastlane Group, established in 2013, began as an innovative accountancy and advisory firm specializing in SMEs, entrepreneurs, supporting startups, high-growth companies, and businesses expanding globally. With a commitment to combining technology and expertise, we have consistently delivered best-in-class services, ensuring our clients in Hong Kong meet their financial compliance needs, allowing them to focus their core business on objectives.

As the business landscape evolves, so have we. Recognizing the growing demand for flexible and effective talent solutions, we have established FastLaneRecruit to assist clients with recruitment and building remote teams in Southeast Asia. This expansion allows our clients to high-quality talent access while benefiting from our comprehensive support in HR advisory, payroll administration, and compliance, helping them scale their businesses efficiently and confidently competitive environment.

Our Purpose

At FastLaneRecruit, our purpose is to empower businesses to achieve their full potential by delivering innovative reliable recruitment Employer of Record (EOR) solutions. We are dedicated to assisting our clients in building and managing remote teams in Southeast Asia, providing access to a diverse talent pool while ensuring seamless HR, payroll, and compliance management. Through our expertise and advanced technology, we strive to be the trusted partner that enables businesses scale to efficiently, reduce costs and focus on their strategic growth.

Our Mission

Our mission is to empower businesses to grow and thrive by providing innovative, reliable, and cost-effective recruitment and Employer of Record (EOR) solutions. We are committed to helping our clients navigate the complexities of talent acquisition and management, ensuring that they can build and scale their teams with confidence, efficiency, and compliance. Through our expertise and dedication, we aim be the trusted partner for companies seeking to expand their capabilities and achieve long-term success in a competitive global market.

Our Principles

- Client-Centric Focus: Tailored solutions to address client-specific challenges.
- **Integrity and Transparency**: Uphold the highest standards in all interactions.
- **Innovation and Excellence**: Continuous improvement and adoption of the latest technology.
- **Collaborative Partnership**: Foster strong partnerships both within our team and with clients.
- **Responsiveness and Agility**: Adapt quickly to the evolving needs of clients and the market.

Our Values

- **Commitment to Quality**: Deliver high-quality services that exceed client expectations.
- **Respect and Integrity**: Treat everyone with respect and act with honesty.
- Innovation: Continuously seek innovative solutions.
- **Customer Focus**: Prioritize client needs and provide tailored solutions.
- **Collaboration**: Value teamwork and collaboration to achieve common goals.
- **Responsiveness**: Ensure timely and effective solutions.
- **Excellence**: Pursue excellence in all aspects of our work.

Get in Touch

For more information or to contact FastLane Group on Company Formation, please email:

enquiry@fastlanerecruit.com

Disclaimer

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Building a High-Performing Offshore Accounting Team in Malaysia: A Strategic Advantage for Hong Kong Accounting Firms

Accounting firms in Australia, Hong Kong, and Singapore are grappling with a convergence of challenges: escalating labour costs, shrinking talent pools, and increasing pressure to scale operations while upholding exceptional service standards.

Traditional outsourcing models frequently fall short, lacking the integration, control, and consistency that modern firms require. In the past, outsourcing was the default choice, but today's forward-looking firms are turning to smarter solutions. They're seeking dedicated offshore teams that seamlessly align with their workflows and standards; not just temporary staff.

This is driving a growing interest in offshore team building in cost-effective, strategic markets like Malaysia.

At FastLaneRecruit, we offer this smarter alternative. We help firms establish dedicated, fully operational offshore accounting teams in Malaysia that operate as true extensions of their business without the hassle of setting up a local entity.

Our end-to-end offshore team solution is built around three core pillars:

- Stage 1: Build the Right Team
- Stage 2: Set Up a Functional Workspace
- Stage 3: Equip and Enable Your Team

By partnering with us, Hong Kong firms unlock growth, build resilience, and secure long-term cost efficiencies, all while delivering the high-quality service their clients demand.



Our Solution: Comprehensive Offshore Team Setup in 3 Stages

1. Stage 1: Build the Right Team

1.1 Talent Sourcing

To build a high-performing offshore team for Hong Kong accounting firms, we start by conducting in-depth consultations to understand your specific staffing requirements and workflows. We identify a range of roles critical to your accounting and bookkeeping operations from junior accountants, intermediate and senior accountants, to an administrative manager to support both internal and client-facing activities.

Next, we tap into our extensive Malaysian talent pool, developed through years of industry partnerships and trusted local recruitment networks. Every candidate undergoes a rigorous screening process to ensure they meet the unique needs of Hong Kong accounting practices.

Stage 1	Stage 2	Stage 3	Stage 4
Build the Right Team	Set Up the Workspace	Equip Your Team	Establish Local Presence

1.1.1 A high-performing offshore team requires the right mix of roles to cover your entire workflow:

Junior Accountants (1–2 years)

Handle transactional data entry, daily bookkeeping, and bank, supplier, and credit card reconciliations in line with **Hong Kong accounting standards**. Maintain accurate general ledgers and cost centre allocations using software like **Xero** and **MYOB**.

Accountants (3–5 years)

Prepare trial balances, financial statements, and handle **Profits Tax Returns (PTR)**, as well as other regulatory submissions for Hong Kong clients. Manage adjusting journal entries, reconcile intercompany transactions, and liaise directly with Hong Kong clients on daily accounting and tax-related queries.



Senior Accountants (5–7 years)

Review and oversee complex reconciliations, including payroll clearing accounts, multi-entity structures, and year-end tax provisions. Ensure financial statements meet **Hong Kong Financial Reporting Standards** (**HKFRS**) and provide technical leadership on Hong Kong accounting workflows.

Accounting Managers / Team Leads (8+ years)

Lead the offshore team's performance, ensuring compliance with **Hong Kong accounting and taxation requirements**. Conduct file reviews and technical sign-offs, manage workflow planning, and coordinate with Hong Kong managers to deliver consistent, high-quality service.

Administrative Managers

Oversee client onboarding documentation and secure data sharing via platforms like **Xero Practice Manager**, **Dropbox**, and **Google Workspace**. Manage offshore schedules and ensure documentation aligns with **IRD record-keeping guidelines**.

1.1.2 Key Evaluation Criteria We Look For When Hiring Accountants for Hong Kong Accounting Firms

To ensure your offshore team in Malaysia can seamlessly integrate with **Hong Kong accounting practices**, we prioritise candidates with the following competencies and experience:

Proficiency in Hong Kong Accounting Software

We focus on candidates with hands-on experience using the accounting software platforms most commonly deployed by Hong Kong accounting firms, including Xero, MYOB, QuickBooks, and SAP. This includes not only familiarity with basic navigation and data entry but also demonstrated competence in:

- Setting up and managing the chart of accounts to align with Hong Kong financial reporting standards
- Performing comprehensive bank, supplier, and credit card reconciliations
- Generating accurate and detailed financial reports, including profit and loss statements, balance sheets, and cash flow statements
- Handling payroll processing where applicable, particularly using integrated features in Xero or MYOB to meet Hong Kong MPF and IRD requirements
 FastLaneRecruit Building Teams, Powering Growth

- Applying Hong Kong Profits Tax and other relevant coding rules correctly to transactions and understanding how these translate into statutory reporting
- Configuring and using advanced features such as recurring transactions, tracking categories, and integrated document management modules (e.g., Xero Practice Manager)

Profits Tax and Compliance Preparation

For Hong Kong accounting practices, the preparation and accurate submission of Profits Tax Returns (PTR) is a core competency. We ensure that candidates have:

- A practical understanding of how Hong Kong Profits Tax is applied to various business activities, including the principles of territorial taxation and deductions
- Experience in reconciling tax liabilities and preparing supporting documents using accounting software like Xero or MYOB
- Familiarity with best practices in coding expenses and income transactions to ensure compliance with Hong Kong tax treatment
- An understanding of how to prepare and validate figures for submission to the Inland Revenue Department (IRD)
- The ability to cross-check tax reports against underlying accounting records to ensure accuracy and compliance with Hong Kong tax regulations

Financial Statement Preparation and Reconciliation

Hong Kong firms expect offshore team members to produce financial statements that comply with local standards and meet client expectations. Our screening ensures candidates can:

- Prepare accurate, client-ready financial statements in accordance with Hong Kong Financial Reporting Standards (HKFRS)
- Perform bank, supplier, and debtor reconciliations to ensure the integrity of financial data
- Identify and resolve discrepancies in general ledger balances and subsidiary ledgers
- Collaborate on month-end and year-end closing processes, including journal entries and accrual adjustments
- Provide supporting schedules and detailed working papers for external review or audit, reflecting best practices in Hong Kong accounting environments

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Understanding of Hong Kong Tax Regulations

It is essential that offshore accountants supporting Hong Kong firms understand the broader tax compliance environment. We look for candidates with:

- Familiarity with key Hong Kong tax concepts such as Profits Tax, Salaries Tax, Property Tax, and deductions for allowable expenses
- Awareness of compliance deadlines for Profits Tax Returns (PTRs), Employer's Returns (IR56B forms), and annual filing obligations
- A general understanding of the IRD's compliance framework, including audit readiness and the importance of accurate record-keeping
- For senior candidates, practical experience working with clients operating across different legal structures (e.g., companies, partnerships, sole proprietorships) and the implications for tax treatment and reporting is crucial. We also seek:
- An appreciation of the nuances of Hong Kong tax regulations as they affect both individual and corporate clients, ensuring seamless support for your client-facing team





Technical Agility in Cloud-Based Systems

Hong Kong accounting firms increasingly operate in fully cloud-based environments, requiring offshore team members to be proficient in:

- Microsoft Excel for complex reconciliations, data manipulation, and reporting dashboards
- Google Workspace (Sheets, Docs, Drive) for real-time document sharing and collaboration, maintaining data integrity and version control
- Experience with document management platforms such as Dropbox and OneDrive for secure, accessible storage and sharing of client files
- Familiarity with collaboration tools such as Microsoft Teams, Zoom, or Slack to ensure seamless integration into daily workflows
- Confidence in navigating multiple software platforms, ensuring data security, file consistency, and efficient communication across teams in Hong Kong and Malaysia





1.2 Employer of Record (EOR) Services

After selecting the ideal candidates, we employ them through FastLaneRecruit's local Employer of Record (EOR) framework. This approach provides a legally compliant employment solution that allows Hong Kong accounting firms to engage offshore talent in Malaysia without the need to set up a local legal entity.

Under this EOR model, FastLaneRecruit becomes the official employer of your offshore team members in Malaysia. This means your Hong Kong firm retains full control over day-to-day tasks, workflows, and team performance, while FastLaneRecruit handles all HR, compliance, and employment responsibilities locally.

Here's how it works:

- Operational Control: You define roles, select team members, and manage their daily work to align with your Hong Kong accounting standards.
- Local Compliance: We issue legally compliant Malaysian employment contracts, register employees with statutory bodies like EPF, SOCSO, and EIS, and manage onboarding in line with Malaysian regulations.
- Payroll & HR: We take care of payroll, payslips, statutory contributions, leave tracking, and HR filings, freeing you from the complexities of Malaysian employment law.
- HR Support: As the legal employer, FastLaneRecruit provides continuous HR support, handling employment issues and ensuring full compliance with Malaysian labour laws.
- Risk Management: Our EOR model eliminates the need for your firm to establish a local entity in Malaysia, reducing legal and operational risks significantly.

This approach is ideal for Hong Kong accounting firms looking to expand offshore in a cost-effective and compliant way. With our EOR structure, you can launch your offshore team quickly, focusing on service excellence while we handle all the HR, legal, and compliance details.



1.3 Payroll & Compliance Management

At FastLaneRecruit, we handle all aspects of payroll and compliance for your offshore team in Malaysia, ensuring processes that are accurate, timely, and fully compliant with local employment laws and best practices.

Our payroll and compliance services cover the complete administration of employee compensation, statutory deductions, tax obligations, and HR record-keeping. This comprehensive approach safeguards your firm's reputation, builds trust with your offshore team, and ensures every employee is fairly compensated and paid on time.



1.3.1 Key Components and How We Execute Them

We start with monthly payroll calculations, determining each employee's gross wages, statutory deductions, and net pay. Using secure payroll software, we incorporate any allowances, overtime, or bonuses in line with Malaysian employment standards. The final payroll is carefully reviewed for accuracy and consistency.

We then manage all statutory contributions and deductions, including:

• **EPF** (**Employees Provident Fund**): Malaysia's retirement savings scheme, similar to Hong Kong's MPF, with both employer and employee contributions.



- **SOCSO** (**Social Security Organisation**): Malaysia's workers' compensation insurance, protecting employees in case of workplace injuries or illness.
- **EIS (Employment Insurance System):** Provides unemployment support, similar to schemes in Hong Kong.
- Income Tax Deductions (PCB): Malaysia's monthly tax withholdings, accurately calculated and submitted to the Inland Revenue Board of Malaysia (LHDN).

A key part of our process is the preparation and issuance of individual payslips. Each employee receives a detailed breakdown of earnings, statutory deductions, and net pay, fostering transparency and trust.

We also manage leave tracking, maintaining accurate records of annual, medical, and other statutory leave entitlements to ensure compliance with the Malaysian Employment Act 1955 and provide clear reporting to both employees and management.

Beyond monthly payroll, we handle year-end reporting, preparing and submitting EA Forms — Malaysia's equivalent to Hong Kong's Employer's Returns (IR56B) — to meet statutory obligations and ensure your offshore team remains fully compliant.

1.3.2 Why This Matters for Your Firm

For Hong Kong accounting firms operating offshore teams in Malaysia, compliance with local employment laws is critical. Effective payroll and HR compliance:

- Protects your firm from fines, legal disputes, and reputational risks
- Builds trust and engagement among your offshore team members
- Ensures that your Malaysian operations uphold the same standards of professionalism and care as your Hong Kong office

By fully managing these processes, FastLaneRecruit enables you to focus on your core accounting services and growth strategies; confident that your offshore team is supported, compliant, and treated fairly.



2. Stage 2: Set Up the Workspace

2.1 Workspace Sourcing & Office Setup

For many Hong Kong accounting firms expanding offshore operations in Malaysia, establishing the right workspace is essential for operational success and employee satisfaction. At FastLaneRecruit, we provide end-to-end support for workspace sourcing and setup, ensuring that your offshore team starts with an environment tailored to your firm's specific needs.

We start by conducting a comprehensive needs assessment, understanding your team size, preferred work model (e.g., hybrid, fully in-office), and any unique workspace requirements — such as private areas for confidential work, meeting rooms for team collaboration, or secure IT infrastructure to protect client data.

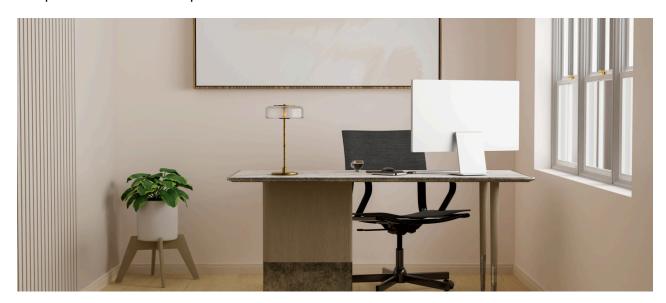
Leveraging our local expertise, we conduct detailed market research and prepare side-by-side comparisons of workspace options to ensure you make the best choice for your offshore team:

• **Coworking Spaces**: These workspaces offer flexibility, cost-efficiency, and shared facilities, making them ideal for smaller teams or firms that value dynamic, collaborative environments. Coworking spaces typically come with high-speed internet, meeting rooms, reception services, and access to networking events—an excellent choice for firms testing offshore expansion before making a larger, long-term commitment.





Private Office Suites: These are designed for firms that require a
dedicated, branded, and secure workspace without the hassle of
managing a full standalone office. Private office suites offer enhanced
privacy, consistent branding, and dedicated control over daily
workflows, striking the perfect balance between flexibility and
professional independence.



 Self-Rented Office Spaces: These are better suited for larger teams or firms with long-term growth plans, offering full control over the workspace, enhanced privacy, and the ability to customise layouts and security features. This option creates a dedicated environment that fully aligns with your brand and operational culture, an ideal solution when data security and client confidentiality are top priorities.



To help you make the best decision, we provide a clear, side-by-side comparison report that covers:

- Location benefits: Access to transit options, client hubs, and nearby business amenities.
- Cost and lease flexibility: Weighing upfront investments against longterm cost savings.
- Privacy and data security: Essential for safeguarding sensitive accounting data.
- Scalability: Ensuring the workspace can grow with your firm's future needs.

2.2 Virtual Tours and Site Assessments

We arrange detailed virtual tours and site assessments, giving you a firsthand view of each workspace's layout, security features, and amenities without the need to travel. This ensures you can confidently evaluate every option and select a workspace that perfectly matches your team's operational requirements and expectations.





2.3 Local Negotiation and Lease Management

Once you've chosen your preferred workspace, FastLaneRecruit acts as your trusted local negotiator and partner. We handle everything from securing the best monthly rental rates and deposits to negotiating shared facility access and flexibility clauses. Leveraging our in-depth knowledge of the Malaysian market, we help you avoid hidden costs and secure a workspace that perfectly supports your operational objectives.

2.4 Why Workspace Setup Matters

A thoughtfully designed and fully equipped workspace is more than just furniture, it's a strategic foundation that directly shapes your offshore team's success and your firm's overall operational performance. Here's why it's important:

• Talent Attraction and Retention:

A centrally located, comfortable, and well-equipped workspace boosts the employee experience, making it easier to attract and retain top accounting talent. It signals your firm's dedication to employee well-being and high service standards.

• Scalability:

Selecting the right workspace model, from coworking spaces to private offices or self-rented premises, ensures your offshore team can grow smoothly without operational hurdles. Flexible lease terms and customisable layouts allow your workspace to adapt to your firm's changing needs.

• Operational Continuity:

A professional workspace guarantees uninterrupted access to reliable highspeed internet, secure IT systems, and essential utilities. This creates an environment that supports daily tasks, upholds data security, and promotes seamless collaboration with your Hong Kong headquarters.



2.5 Our End-to-End Support

At FastLaneRecruit, we handle every aspect of setting up your offshore workspace in Malaysia, so you can focus fully on your core accounting services. Our comprehensive support includes:

• Local Expertise and Location Assessment:

We leverage our local knowledge to identify areas that balance convenience, accessibility, and proximity to key business hubs, ensuring the perfect fit for your offshore team.

• Virtual and In-Person Tours:

We arrange both virtual and in-person tours so you can explore workspace options firsthand without the need to travel. This helps you evaluate layout, security features, and amenities with confidence.

• Lease Negotiation and Contract Management:

Acting as your trusted local negotiator, we secure the best terms for your workspace — from rental rates and deposits to access to shared facilities and flexibility clauses to support future growth.

Workspace Setup and Operational Readiness:

We manage everything from ergonomic furniture and collaborative spaces to high-speed internet, power supply, and secure data infrastructure. Our team ensures utilities, security features, and regulatory compliance are in place, so your offshore team is productive and ready to go from day one.





3. Stage 3: Equip Your Team

For firms expanding into Malaysia, equipping your offshore team with the right tools and technology is critical to delivering seamless service and maintaining operational continuity. At FastLaneRecruit, we provide end-to-end support to ensure your offshore team has everything they need to operate as a fully integrated extension of your business from day one.

3.1 IT & Equipment Provisioning

We start by sourcing and configuring IT equipment that meets the high standards and performance needs of your accounting workflows. Our focus is on ensuring **every piece of technology supports your offshore team's daily tasks**, enables seamless collaboration, and maintains data security and compliance.

This includes:

- Laptops and monitors have specs enough to run accounting software like Xero, MYOB, QuickBooks, and other applications for financial statement preparation, reconciliations, and client reporting. We select devices that deliver reliability and speed for smooth multitasking.
- **Headsets**, **docking stations**, **and ergonomic accessories** to create a professional, comfortable workspace and enable clear communication during extended work hours.
- **Printers and document scanners (where needed)** to support hybrid workflows, particularly for firms managing both digital and physical records for audits, tax filings, or reporting. We ensure these devices integrate seamlessly with your software systems.

Our local IT specialists handle all testing and configuration to guarantee your equipment works perfectly within your firm's technology ecosystem. This includes user account setups, software updates, and security patches, ensuring a plug-and-play experience for your offshore team. Your staff can start work immediately, fully integrated with your workflows and ready to support your client engagements from day one.



3.2 Software Installation & Pre-Onboarding Setup



Before your offshore team's first day, we handle the complete installation and configuration of essential software to ensure a seamless transition and immediate productivity. This is more than just setup, it's about creating a secure, fully integrated environment that mirrors your existing operations and safeguards your clients' sensitive data.

Our key focus areas include:

Accounting Tools:

We install and configure your preferred accounting software such as Xero, MYOB, QuickBooks, HandiSoft, and BGL to match your specific workflows and reporting needs. This includes user account setup, integration with your systems (where relevant), and ensuring functionality for preparing statements, managing payroll, and delivering complex financial reports.

• Secure Document Management:

We establish Google Drive, Dropbox, OneDrive, or other cloud platforms, setting up secure access controls and folder structures aligned with your document policies. This ensures smooth collaboration while maintaining compliance with data retention standards.

Communication and Collaboration Tools:

We configure **Microsoft Teams, Zoom, and Slack** for real-time communication and project management, including **user group setup**, integration with scheduling tools, and audio/video testing to ensure clear communication across borders.

• VPN Access and Cybersecurity Protocols:

Recognising the sensitivity of accounting data, we set up VPN connections and advanced security measures to protect client information and ensure



compliance with privacy standards. This includes secure file sharing, encrypted connections, and role-based access control.

Our team validates every aspect of the setup, ensuring your offshore staff can **immediately access the tools and data** they need without technical obstacles. By aligning software setups with your workflows, we help your offshore team **deliver accurate**, **compliant**, **and fully integrated work**.

This **pre-onboarding setup** isn't just a checklist — it's your foundation for **operational continuity**, **data integrity**, **and a seamless client experience**.

3.3 Local IT Support

Even the most well-equipped offshore team needs ongoing technical support to stay productive and secure. That's why FastLaneRecruit offers continuous, locally based IT support tailored to your team's needs.

Our services include:

Troubleshooting and Hardware Maintenance:

We address technical issues quickly to minimise downtime and keep your offshore team focused on their work. From hardware malfunctions to software glitches, our local IT team is ready to step in and resolve problems efficiently.





System Updates and Software Maintenance:

We ensure all software platforms and operating systems are regularly updated and maintained — including accounting tools, collaboration platforms, and document management systems. This reduces vulnerabilities and ensures your systems remain secure and performing to your standards.



Network Security and VPN Management:

Given the sensitivity of financial data, we provide ongoing VPN management and network security, ensuring your data is always protected and meets privacy compliance standards.





Equipment Upgrades and Replacements:

We manage lifecycle upgrades and hardware refreshes to ensure your offshore team always has access to modern, high-performing tools. This proactive approach minimises disruptions and supports your firm's ongoing productivity.

By delivering this comprehensive local IT support, we ensure your offshore team has the confidence and technical reliability they need to provide high-quality, compliant accounting services — day in and day out.



3.4 Why This Matters

For accounting firms, a reliable IT infrastructure is more than just convenience, it's essential for building client trust and meeting strict compliance requirements. With FastLaneRecruit's comprehensive support, your offshore team is fully equipped with the tools and security measures needed to deliver consistent, high-quality accounting services that seamlessly align with your office's standards.

4. Outcome & Results

What We Offer	How It Helps You	
Full-spectrum accounting talent	From junior staff to senior managers, fully aligned with your firm's specific needs.	
Significant cost savings	Up to 60% more cost-effective compared to local hiring.	
Quick deployment	Your offshore team will be fully staffed and operational within 30 days.	
Compliance & HR handled	No local entity needed — we manage all payroll, tax, and employment admin	
Customizable infrastructure	Workspaces and IT systems tailored to your preferred work style and technology stack.	

5. Bringing It All Together: Your Offshore Team, Fully Supported

At FastLaneRecruit, we understand that building a high-performing offshore accounting team in Malaysia is about more than just hiring. It's about creating a secure, compliant, and fully integrated extension of your operations.

Here's how we make it happen:



Stage 1: Build the Right Team

We source and onboard accounting professionals at all levels, ensuring they are a **technical** and **cultural fit** for your workflows.

Stage 2: Set Up a Functional Workspace

We handle every aspect of **workspace sourcing** and setup, balancing **cost-efficiency** with your firm's brand and operational needs.

Stage 3: Equip and Enable Your Team

We provide your offshore team with **modern IT infrastructure**, essential accounting software, and strong local support—ensuring they're **fully operational** and integrated with your existing systems.

6. Start with a Complimentary Discovery Call

To see how these stages can support your firm's unique goals, we offer a complimentary discovery call. This no-obligation conversation is your opportunity to share your challenges and let us show how our tailored solutions can deliver real value.

We also invite you to visit Malaysia to:

- Meet with the FastLaneRecruit team, your dedicated partner for building and managing your offshore team
- Tour potential workspaces to see firsthand the professional environments that will support your offshore team
- Explore our infrastructure and operational processes, giving you confidence in our ability to meet the same standards you uphold
- See our IT support in action, demonstrating how we ensure data security, seamless connectivity, and consistent performance

<u>Contact us today</u> to schedule your discovery call and take the first step toward building a smarter, more cost-effective offshore accounting team with FastLaneRecruit.





Please drop us an email at enquiry@fastlanerecruit.com



Give us a call on (+852) 3956 3112 or (+603) 2779 4963



Book an appointment and swing by our offices for a chat and coffee.



Scan our QR code to visit our website, alternatively visit us on **fastlanerecruit.com**



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