



Singapore Public Holidays 2025

Public Holidays and
Key Compliance Dates 2025

FastLaneRecruit Building Teams,
Powering Growth

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About FastLane

Fastlane Group, established in 2013, began as an innovative accountancy and advisory firm specializing in supporting SMEs, entrepreneurs, startups, high-growth companies, and businesses expanding globally. With a commitment to combining technology and expertise, we have consistently delivered best-in-class services, ensuring our clients in Hong Kong meet their financial and compliance needs, allowing them to focus on their core business objectives.

As the business landscape evolves, so have we. Recognizing the growing demand for flexible and cost-effective talent solutions, we have established FastLaneRecruit to assist clients with recruitment and building remote teams in Southeast Asia. This expansion allows our clients to access high-quality talent while benefiting from our comprehensive support in HR advisory, payroll administration, and compliance, helping them scale their businesses efficiently and confidently in a competitive environment.

Our Purpose

At FastLaneRecruit, our purpose is to empower businesses to achieve their full potential by delivering innovative and reliable recruitment and Employer of Record (EOR) solutions. We are dedicated to assisting our clients in building and managing remote teams in Southeast Asia, providing access to a diverse talent pool while ensuring seamless HR, payroll, and compliance management. Through our expertise and advanced technology, we strive to be the trusted partner that enables businesses to scale efficiently, reduce costs and focus on their strategic growth.

Our Mission

Our mission is to empower businesses to grow and thrive by providing innovative, reliable, and cost-effective recruitment and Employer of Record (EOR) solutions. We are committed to helping our clients navigate the complexities of talent acquisition and management, ensuring that they can build and scale their teams with confidence, efficiency, and compliance. Through our expertise and dedication, we aim to be the trusted partner for companies seeking to expand their capabilities and achieve long-term success in a competitive global market.

Our Principles

- **Client-Centric Focus:** Tailored solutions to address client-specific challenges.
- **Integrity and Transparency:** Uphold the highest standards in all interactions.
- **Innovation and Excellence:** Continuous improvement and adoption of the latest technology.
- **Collaborative Partnership:** Foster strong partnerships both within our team and with clients.
- **Responsiveness and Agility:** Adapt quickly to the evolving needs of clients and the market.

Our Values

- **Commitment to Quality:** Deliver high-quality services that exceed client expectations.
- **Respect and Integrity:** Treat everyone with respect and act with honesty.
- **Innovation:** Continuously seek innovative solutions.
- **Customer Focus:** Prioritize client needs and provide tailored solutions.
- **Collaboration:** Value teamwork and collaboration to achieve common goals.
- **Responsiveness:** Ensure timely and effective solutions.
- **Excellence:** Pursue excellence in all aspects of our work.

Get in Touch

For more information or to contact FastLane Group on Company Formation, please email:

enquiry@fastlanerecruit.com

Disclaimer

Information provided by our recruitment agency is general and without guarantees. Employers are responsible for their own assessments and due diligence when hiring. Our agency is not liable for any actions taken based on this information.

2025 Public Holidays Singapore

Public holidays are an essential aspect of employment ensuring employees get much-needed breaks while respecting cultural and national celebrations. In Singapore, employees are entitled to 11 paid public holidays annually under the Employment Act.

Key Takeaways

- **Paid Public Holidays in Singapore:** Employees are entitled to 11 paid public holidays annually, with compensation provided if they work on these days or if the holiday falls on a non-working day.
- **Holiday Pay Guidelines:** Employers must pay employees full holiday pay, and if work is required on a public holiday, employees are entitled to extra pay or time off in lieu as agreed.
- **Key Dates for Businesses in 2025:** Small businesses should note important tax filing deadlines, such as Individual Tax, Corporate Income Tax, and GST, to stay compliant with Singapore's tax regulations.



Employee Entitlement To Public Holidays

If you are covered by the Employment Act, you are entitled to 11 paid public holidays in a year. If a public holiday falls on a rest day or non-working day, you are entitled to either another day off or an extra day's salary. If you are required to work on a public holiday, your employer must compensate you with an additional day's pay or provide time off in lieu.

Key Public Holiday Guidelines

Holiday Pay

You are entitled to your gross rate of pay for a public holiday, provided:

1. You are present at work on the working day immediately before or after the holiday, unless on authorized leave (e.g., sick leave, annual leave).
2. You are not on unpaid leave spanning both the working day before and after the holiday.

Public Holiday on a Non-Working Day

- If the public holiday falls on a non-working day (e.g., Saturday for a 5-day work week), you will be entitled to either an extra day off or an extra day's salary.
- If it falls on your rest day (e.g., Sunday), the following working day will be treated as a paid holiday.

Working on a Public Holiday

By default, if you work on a public holiday:

- You should be paid an extra day's salary at the basic rate of pay.
- If mutually agreed, you can be granted time off in lieu or a substitute holiday.

Singapore Public Holidays 2025

The list of public holidays in Singapore for 2025 is as follows:

Date	Day	Holiday	Notes
1 January	Wednesday	New Year's Day	
29 January	Wednesday	Chinese New Year	First day of celebrations
30 January	Thursday	Chinese New Year	Second day of celebrations
31 March	Monday	Hari Raya Puasa	End of Ramadan
18 April	Friday	Good Friday	
1 May	Thursday	Labour Day	
12 May	Monday	Vesak Day	Buddhist festival
7 June	Saturday	Hari Raya Haji	Feast of Sacrifice
9 August	Saturday	National Day	Singapore's Independence Day
20 October	Monday	Deepavali	Hindu Festival of lights
25 December	Thursday	Christmas Day	

Additional Scenarios

Holiday Pay for Specific Situations

1. Approved Unpaid Leave

- If your unpaid leave includes the holiday itself, you are not entitled to holiday pay.
- If your unpaid leave ends before the holiday, you are still entitled to the holiday pay.

2. Overtime Work on Public Holidays

Employees working overtime on public holidays are entitled to overtime pay in addition to the extra day's pay.

Tips For Employers And Employees

1. **Plan Ahead:** Employers should inform employees in advance about work schedules for public holidays.
2. **Discuss Mutually Beneficial Arrangements:** For employees working on holidays, time off in lieu can be a practical alternative to additional pay.
3. **Clarify Contracts:** Employees not covered by the Employment Act must refer to their employment contract for the specific holiday policies.



Key Tax Filing Deadlines for Singapore Small Businesses in 2025

Running a small business in Singapore involves adhering to various tax filing and compliance obligations. Staying informed of these key dates ensures smooth operations, avoids penalties, and keeps your business compliant with the Inland Revenue Authority of Singapore (IRAS) requirements. This guide highlights the essential tax filing deadlines for **sole proprietors, partnerships, and corporate entities** in 2025, along with Goods and Services Tax (GST) filing dates

Individual Tax Filing Deadlines (Sole Proprietors & Partnerships)

As a sole proprietor or partner, it is crucial to file your income tax returns accurately and on time. Here are the important deadlines for **Year of Assessment (YA) 2025**:

- **Paper Filing Deadline:** 15th April 2025
- **E-Filing Deadline:** 18th April 2025

If you require additional time to file your Income Tax Return, IRAS may grant an extension of up to 14 days. Simply use the '**Request Extension of Time to File**' digital service at **myTax Portal** to apply. Meeting these deadlines helps you stay compliant and avoid late filing penalties.

Corporate Income Tax Filing Deadlines

Corporate entities in Singapore are required to submit their **Estimated Chargeable Income (ECI)** and **Corporate Income Tax Returns** by the following dates:

File Estimated Chargeable Income (ECI):

- **31st March 2025** (for Dec year-end)
- **30th June 2025** (for Mar year-end)
- **30th September 2025** (for Jun year-end)
- **31st December 2025** (for Sep year-end)

File Corporate Income Tax Return (Form C-S/ Form C-S (Lite)/ Form C):

- **30th November 2025**

Timely submission of ECI ensures that your company complies with Singapore's tax laws and avoids interest on late payments.

Goods and Services Tax (GST) Filing Deadlines

Businesses registered for GST in Singapore must file their GST returns quarterly. Here are the key dates for 2025:

- **For Period Jan – Mar:** 30th April 2025
- **For Period Apr – Jun:** 31st July 2025
- **For Period Jul – Sept:** 31st October 2025
- **For Period Oct – Dec:** 31st January 2026

GST returns must be submitted promptly to avoid penalties. Extensions may be granted under specific circumstances, such as:

- Breakdown of computer systems
- Key personnel on long medical leave
- Software or system issues encountered during submission

If you face any challenges, IRAS provides detailed guidance on requesting extensions. By adhering to these deadlines, small businesses can effectively manage their tax obligations while focusing on growth. For further assistance, consider engaging professional tax advisors or accountants to ensure compliance and accuracy in your filings.



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Book an appointment and swing by
our offices for a chat and coffee.



Scan our QR code to visit our
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Talk to one of our recruiters today.**

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